## Stage 1

**Complaint Received** 

Initial Assessment

Matter considered by Commission

Proceed to Stage 2?

NO

Complaint closed.
Respondent and complainant notified.

## Stage 2

**Preliminary Inquiry** 

Report prepared by Inquiry Officer

> Report considered by Commission

Proceed to Stage 3?

NO .

Complaint closed.
Respondent & complainant notified.

## Stage 3

Investigation Hearing

Report issued to Relevant Parties

Investigation Report Published